

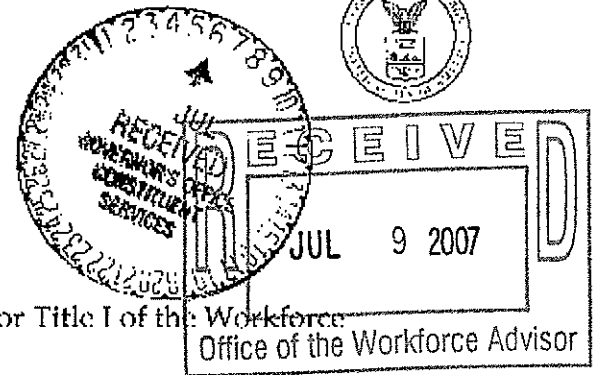
U.S. Department of Labor

Employment and Training Administration
200 Constitution Avenue, N.W.
Washington, D.C. 20210

JUN 29 2007

The Honorable Timothy M. Kaine
Governor of Virginia
Patrick Henry Building, 3rd Floor
Richmond, Virginia 23218

RE: Virginia's Strategic State Plan Modification for Title I of the Workforce
Investment Act and the Wagner-Peyser Act



Dear Governor Kaine:

This letter provides approval of the modification to Virginia's State Strategic Plan for Title I of the Workforce Investment Act (WIA) and the Wagner-Peyser Act for the two-year period, July 1, 2007 through June 30, 2009. The Employment and Training Administration (ETA) received your state's proposed modification on May 1, 2007, and appreciates your timely submission. ETA views the state strategic planning process under WIA as an opportunity for transforming the workforce investment system into a system that is aligned with and supports regional economic development. The role of governors in this process is critical, and we thank you for your leadership and that of your State Workforce Investment Board.

Plan Review and Approval

ETA has reviewed the Virginia Plan submission for years three and four of its Strategic Five-Year Plan in accordance with Title I of the Workforce Investment Act, the Wagner-Peyser Act, the corresponding regulations, and, as required by TEGL 13-06, the WIA/Wagner-Peyser Act Planning Guidance issued on April 12, 2005. Pursuant to 20 CFR 661.220(c), this letter constitutes a written determination under WIA Section 112(c) (29 USC 2822(c)), that the Plan as modified, for the two-year period, July 1, 2007 through June 30, 2009, is consistent with the requirements of WIA and the Wagner-Peyser Act.

The Grant Officer will issue a Notice of Obligation for the "July portion" of the WIA formula allocations for Adult and Dislocated Worker programs and the balance of the Youth program funds, effective July 1, 2007, under the current Program Year 2007 Annual Funding Agreement. The Wagner-Peyser Act program grant documents for Program Year 2007/Fiscal Year 2008 were sent to the designated state grantee agency for signature and return to the Grant Officer for execution, effective July 1, 2007. These Wagner-Peyser Act documents will provide for the initial base allocation of Program Year 2007 funds.

Performance Levels

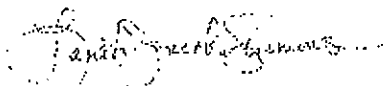
Enclosed are the negotiated Program Year 2007 and 2008 performance levels for WIA and Wagner Peyser Act which were agreed upon in prior discussions with the Regional Office. These performance levels have been incorporated into the State Plan, and approval of this Plan constitutes formal approval of Virginia's WIA and Wagner Peyser Act performance levels for Program Years 2007 and 2008.

Waiver Requests

We appreciate that you sought to take advantage of the waiver authority provided in the Workforce Investment Act to expand the flexibility Virginia has in implementing your workforce investment system. You will soon receive a separate notification from the Assistant Secretary of the Employment and Training Administration, which will constitute the official response to the waiver requests included in your State Plan *modification*. *All but one of your requests were approved. It was determined that the waiver of WIA Section 181(e) to permit the use of funds for economic development activities that have a direct tie to workforce development and human capital solutions is not needed.*

ETA is committed to supporting Virginia in driving the workforce investment system to enhance regional economic development in response to changes in the economy brought on by globalization. We look forward to working together in advancing this agenda and assisting you in implementation of your strategic vision for Virginia. If you have any questions related to the issues discussed above, please contact Janet Sten, the Federal Coordinator for Plan Review and Approval, at (202) 693-2793, Sten.Janet@dol.gov, or Jeffrey Gabriel, the Federal Project Officer for Virginia, at (215) 861-5207, gabriel.jeffrey@dol.gov.

Sincerely,



Lenita Jacobs-Simmons
Regional Administrator
Employment and Training
Administration

Enclosure



Gay M. Gilbert
Administrator
Office of Workforce Investment
Employment and Training
Administration

cc: Daniel G. LeBlanc, Senior Advisor to the Governor for Workforce
Delores A. Esser, Commissioner, Virginia Employment Commission
Patrick O. Gottschalk, Secretary of Commerce and Trade
Emily Stover DeRocco, Assistant Secretary for Employment and Training
Janet Sten, Federal Coordinator for Plan Review and Approval
E. Fred Tello, Grant Officer
Jeffrey M. Gabriel, Federal Project Officer for Virginia

Workforce Investment Act and Wagner-Peyser Act Performance Levels for PYs 2007 and 2008

Virginia

Workforce Investment Act Performance Levels

<u>Adult Measures</u>	<u>PY 2007</u>	<u>PY 2008</u>
Adult entered employment	82.00	83.00
Adult employment retention	86.00	87.00
Adult average six-month earnings	\$11,208.00	\$11,642.00
Adult employment and credential	64.00	65.00
<u>Dislocated Worker Measures</u>		
Dislocated worker entered employment	85.00	86.00
Dislocated worker employment retention	92.00	93.00
Dislocated worker average six-month earnings	\$14,000.00	\$14,500.00
Dislocated worker employment and credential	68.00	69.00
<u>Older Youth Measures</u>		
Older youth entered employment	75.00	76.00
Older youth employment retention	85.00	85.00
Older youth earnings change	\$3,000.00	\$3,200.00
Older youth credential	68.00	69.00
<u>Younger Youth Measures</u>		
Younger Youth Skill Attainment	88.00	88.00
Younger youth diploma	68.00	69.00
Younger youth retention	66.00	67.00
<u>Customer Satisfaction Measures</u>		
Participant ACSI	80.00	81.00
Employer ACSI	80.00	81.00

Wagner-Peyser Act Performance Levels

<u>Measures</u>	<u>PY 2007</u>	<u>PY 2008</u>
Entered employment	82.00	83.00
Employment retention	86.00	87.00
Average six-month earnings	\$11,500.00	\$11,642.00